

CEMENTOS MOLINS, S.A.

CALL FOR THE ANNUAL SHAREHOLDERS' MEETING

The board of directors of Cementos Molins, S.A. (the “**Company**”), in accordance with applicable statutory and bylaw regulations, has resolved to call for an ordinary general shareholders’ meeting of the Company to be held at Calle Almagro, 9 (*auditorio*), 28010 Madrid, on June 26, 2024 at 12:00 hours on first call or, failing that, on second call on June 27, 2024, at the same place and time, to discuss and resolve on the matters included in the agenda indicated below.

The board of directors has resolved that the ordinary general shareholders’ meeting can also be held by telematic means, which enable real time connection with the general shareholders’ meeting venue, as detailed below.

The ordinary general shareholders’ meeting of the Company is called in order to deliberate and resolve on the items included in the following

AGENDA

1. Review and approval of the individual annual accounts and its management report regarding 2023
2. Review and approval of the consolidated annual accounts and its management report regarding 2023
3. Review and approval of the application proposal of the results regarding 2023
4. Review and approval of the non-financial information report regarding 2023
5. Approval of the board of directors, board’s commissions and executive director’s performance in office in 2023
6. Appointment of Mr. Marcos Cela Rey as managing director.
7. Consultative vote of the annual report on the remuneration of directors in 2023
8. Approval of the director’s remuneration policy for years 2025, 2026 and 2027
9. Approval of the directors’ maximum remuneration in 2024
10. Authorization to call extraordinary general shareholders’ meeting with at least fifteen days prior notice, pursuant to the provisions set forth by article 515 of the Spanish Corporation Law (*Ley de Sociedades de Capital*)
11. Delegation of authorities for the formalization and execution of the resolutions adopted by the general shareholders’ meeting

For sake of clarity, it is hereby informed that the appointment of Mr. Marcos Cela Rey as new managing director of the Company has been included as item number 6 of the aforementioned agenda in contemplation of the announced resignation of Mr. Julio Rodríguez Izquierdo from his position as managing director of the Company –which will take place within the framework of the board of directors meeting to be held before the annual shareholders’ meeting, on the same date–, as it was anticipated on March 7, 2024 by means of a press release published on the corporate website (www.cemolins.es), as well as by virtue of the communication of other relevant information published on the National Securities Market Commission website.

Right to information

As from this call, the shareholders may obtain from the Company, immediately and free of charge or examine at the registered office and on the corporate website (www.cemolins.es) the following documents:

- (i) The individual and consolidated annual accounts of the Company, with the application proposal of profit/loss, for the financial year ended December 31 2023 –balance sheet, income statement, statement of changes in equity, cash flow statement, notes to the financial statements– together with their respective directors’ reports –including the annual corporate governance report and the annual report on the remuneration of directors, as well as the non-financial information statement in relation to the consolidated and integrated management report– and the individual and consolidated audit reports, as well as the independent report verifying the non-financial information statement.
- (ii) The Company’s annual corporate governance report for 2023.
- (iii) Annual report on the remuneration of directors for 2023.
- (iv) Proposal of resolution in relation to each of the items of the agenda submitted by the board of directors for approval by the shareholders’ meeting.
- (v) Reports by the board of directors itself and their audit and compliance and appointments and compensation committees, in relation to their respective functioning and the reports by the audit and compliance committee on the independence of the external auditors and related-party transactions with directors and significant shareholders.
- (vi) Proposal of appointment of managing director drawn up by the board of directors.
- (vii) Report drawn up by the appointments and compensation committee in relation to the proposal of appointment of managing director.
- (viii) Proposal of the new director’s remuneration policy, as well as the report drawn up by the appointments and compensation committee in this regard.
- (ix) Proxy Form and Distance Voting Form.
- (x) Rules on proxies and distance voting.

- (xi) Rules on telematic attendance.
- (xii) Access instructions to follow the meeting in real time (live streaming).

In accordance with articles 197 and 520 of the Capital Companies Law (*Ley de Sociedades de Capital*, “LSC”), 20 of the bylaws and 6 of the regulation of the general shareholders’ meeting, until the fifth day before the date scheduled for the shareholders’ meeting, shareholders may request from the board of directors, information or clarification, or submit any questions regarding the items on the agenda and on the information that the Company may have provided to the National Securities Market Commission since the date of the last annual shareholders’ meeting, and on the audit reports on the financial statements submitted to approval. For the above purposes, the shareholders may e-mail the Company at “oficina.accionista@cemolins.es”, providing their first and last names or corporate name and documentation evidencing their identity and their position as shareholder. Unless the shareholder indicates otherwise, the Company may handle requests for information by replying to the e-mail of the shareholder in question.

In order to comply with articles 539 LSC, 17 of the bylaws and 6 of the shareholders' meeting regulations, as from this call, a Shareholders’ Electronic Forum will be available on the corporate website. Its operating rules and the form to be completed to participate in said forum are available on said website.

Supplement to the call and submission of proposals

In accordance with articles 519 LSC, 17 of the bylaws and 5 of the shareholders’ meeting regulations, shareholders representing at least three percent of the share capital may request the publication of a supplement to the call for the shareholders’ meeting, including one or more items on the agenda, provided that the new items are accompanied by a justification or, if applicable, a justified proposed resolution. Such right must be exercised by issuing a duly authenticated notice to be received at the registered office within five days following publication of the call. The supplement to the call notice must be published at least fifteen days prior to the date set for the holding of the shareholders’ meeting.

Shareholders representing this same percentage may also, within the same period, submit supported proposed resolutions regarding matters already included or that should be included on the agenda for the meeting called. Such proposals must also be sent through duly authenticated means to the registered office. The Company shall make sure that such proposals are posted on the corporate website as and when they are received.

Right to attend and proxies

In accordance with articles 18 of the bylaws and 7 of the regulation of the general shareholders’ meeting, shareholders who evidence at least five days before the date scheduled for the meeting on first call that they are registered on the detailed registers of the entities participating in *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (Iberclear)* will be entitled to attend the shareholders’ meeting. In the event of telematic attendance, they must duly registry themselves in the Company’s corporate website pursuant to the proceeding foreseen in this call announcement and, in case of physical attendance, they must provide themselves, through the respective participating entity or by any other means allowed by the legislation in force, with the appropriate attendance form or certificate issued by the

corresponding depository entity. The registration of attendance forms will begin one hour before the meeting is scheduled to begin.

In accordance with the Capital Companies' Law, the pooling of shares and proxy appointments to attend the shareholders' meeting are permitted. The proxy may be evidenced by postal mail or by e-mail as indicated below. The personal attendance –either physical or telematic- of a shareholder at the meeting will revoke any proxy granted previously. Similarly, the proxy may always be revoked using the same means through which it was made. When the Proxy Form is provided to the Company without the name of the representative, the representation shall be deemed to be conferred on the chairman, the first deputy chairman, the chief executive officer, the non-directory secretary and the first deputy board secretary, without distinction. If, in relation to any of the items on the agenda, the shareholder that has granted the proxy has not checked the boxes provided for the purpose, the vote will be deemed to have been cast expressly in favor of the proposal by the board of directors. In the event that resolutions that have not been proposed by the board of directors are voted on, the voting representatives will vote as they understand is most favorable to the interests of the represented shareholder. With the exception of the secretary non-director, the board of directors is in a conflict of interest with respect to resolutions 5, 7, 8 and 9.

Proxies and distance voting

In accordance with the agreement reached by the board of directors, shareholders with the right to attend may cast their vote on the proposals relating to the items included on the agenda before the meeting is held, using distance communication means provided that the identity of the individuals exercising their proxy or voting rights is adequately guaranteed, together with the security of the corresponding electronic communications. Shareholders who wish to delegate proxy representation or vote remotely must indicate the direction of their vote for each of the items on the agenda. As indicated in the preceding section, if they do not indicate the direction of their vote in relation to any of the items on the agenda, their vote will be deemed to have been cast expressly in favor of the proposals by the board of directors in relation to those items on the agenda submitted by the board. If the shareholders' meeting votes on proposed resolutions not submitted by the board of directors, the representatives will vote as they understand is most favorable to the interests of the shareholders they represent.

In order to facilitate the remote participation of the shareholders who wish to do so, in accordance with article 19 of the bylaws, proxies and votes cast using means of remote communication up to 24 hours prior to the date the meeting is scheduled on first call, this is, up to twelve hours (12:00) noon on June 25, 2024, shall be considered valid. The aim of this term is to enable the Company to verify that the individuals granting a proxy or voting by remote means are shareholders and the number of shares they hold. For this purpose, the Company will compare the information provided by each shareholder with the information provided by the entity responsible for the accounting register of their shares. In relation to proxies and votes cast electronically, the Company will implement an electronic dating system through a third party, based on an objective time source (time stamping system) to evidence the time of receipt of the proxy or electronic vote.

The means of communication that may be used to grant proxy or cast a distance vote are the following:

(a) By postal mail

To appoint a proxy or cast a vote by post, shareholders must complete and sign the Proxy Form or the Distance Voting Form, as applicable, which the Company posts on its corporate website (www.cemolins.es) for this purpose. Once the relevant section of the Form has been completed and signed –with a handwritten signature– the shareholder must send it to the Company, at the registered office (Paseo de la Castellana, 21, 2º derecha, 28046 Madrid), for the attention of the board secretary of Cementos Molins, S.A., together with a copy of the shareholder’s identity document, certificate of ownership of shares and, where applicable, of the relevant representative authority.

(b) Electronically

The appointment of the proxy or, as the case may be, vote cast by electronic means, may be carried out through any of the following:

(i) Downloading the Proxy Form or the Distance Voting Form, as applicable, from the corporate website, which can be found in the area ‘General Shareholders’ Meeting 2024’, and sending it duly completed and signed –with a handwritten signature– together with a copy of the shareholder’s identity document and the certificate of ownership of shares and, where applicable, of the relevant representative authority, by e-mail to “oficina.accionista@cemolins.es”.

(ii) Through the distance proxy and voting service available in the section provided for such purpose on the corporate website, by completing the Proxy Form or the Distance Voting Form, as applicable, according to the instructions indicated on such form, as well as any others that may be specified on each of the relevant screens of the computer application. In order to send the proxy or distance vote in this manner, shareholders must identify themselves through one of the following:

(i) Electronic National Identity Card.

(ii) Recognized valid electronic user certificate, in relation to which there is no record of its revocation, in accordance with Electronic Signature Law 59/2003, of December 19, 2003, issued by the Spanish Public Certification Authority (*Ceres*) attached to *Fábrica Nacional de Moneda y Timbre*.

(iii) “User and password” credentials which the shareholders or their representatives will receive at their email addresses, once their identity has been verified following a request in this regard, through the section set up for this purpose on the corporate website. Any shareholder wishing to prove their identity by means of the “user and password” credentials must request them from the Company before twelve hours (12:00) noon on June 25, 2024. In addition, proxies or attorneys-in-fact wishing to apply for credentials on behalf of a legal entity shareholder must first prove the power of attorney that allows them to act on behalf of the legal entity shareholder and their identity by sending the Proxy Form or Distance Voting Form issued in the name of the legal entity shareholder by the Company or by the entity in which

the legal entity shareholder has the shares deposited, duly completed and signed, together with a copy of the National Identity Card, Foreigner Identity Number or passport of the attorney-in-fact or proxy and a copy of the document evidencing the power of attorney that enable them to act on behalf of the legal entity shareholder, to the e-mail address “oficina.accionista@cemolins.es”, until twelve hours (12:00) noon on June 25, 2024. Upon receipt of the documents and after verification by the Company, the relevant confirmation and the requested credentials shall be sent. Such proxy shall be presumed not revoked unless the Company is reliably informed to the contrary.

The Company reserves the right to modify, restrict, suspend or cancel the proxy or distance voting mechanism for technical or security reasons and shall not be liable vis-à-vis third parties for any of said decisions, beyond their control, when they are able to prevent the proxy or distance vote in the manner established. Neither shall the Company be liable for the damages that may be caused as a result of overloading, malfunctions, line failures, connection failures or other similar incidents beyond its control that may prevent the temporary use of said proxy or electronic voting systems.

Attendance by telematic means

The board of directors has resolved that the shareholders’ meeting can also be held by telematic means, which enable real time connection with the general shareholders’ meeting venue, following the rules approved for such purpose, as published on the corporate website, in the space ‘General Shareholders’ Meeting 2024’.

(a) Registration and connection of shareholders and proxies for telematic attendance purposes

Shareholders wishing to attend the shareholders’ meeting electronically shall be required to register via the corporate website (www.cemolins.es), as from 11:00 AM and before 11:45 AM of the day on which the meeting is held on first call or second call, as the case may be. No connection will be accepted for the exercise of the right of attending by telematic means outside the time slot above referred.

Shareholders or their proxies must provide evidence of their identities by any of the following means:

- (i) Electronic National Identity Card.
- (ii) Recognized valid electronic user certificate, in relation to which there is no record of its revocation, in accordance with Electronic Signature Law 59/2003, of December 19, 2003, issued by the Spanish Public Certification Authority (Ceres) attached to *Fábrica Nacional de Moneda y Timbre*.
- (iii) “User and password” credentials which the shareholders or their representatives will receive at their email addresses, once their identity has been verified following a request in this regard, through the section set up for this purpose on the corporate website. Any shareholder wishing to prove their identity by means of the “user and password” credentials must request them from the Company before twelve hours (12:00) noon on June 25, 2024. In addition, proxies or attorneys-in-fact wishing to apply for credentials on behalf of a legal entity shareholder must first prove the power of attorney that allows them to act on behalf

of the legal entity shareholder and their identity by sending a copy of the National Identity Card, Foreigner Identity Number or passport of the attorney-in-fact or proxy and a copy of the document evidencing the power of attorney or position that enable them to act on behalf of the legal entity shareholder, to the e-mail address “oficina.accionista@cemolins.es”, until twelve hours (12:00) noon on June 25, 2024. Upon receipt of the documents and after verification by the Company, the relevant confirmation and the requested credentials shall be sent. Such proxy shall be presumed not to have been revoked unless the Company is reliably informed to the contrary.

For a shareholder to be able to register through the corporate website and attend the meeting electronically through their proxy or attorney-in-fact, the proxy or attorney-in-fact who is to complete the registration process in their name must first present evidence of the representative authority or power of attorney authorizing them to act on the shareholders’ behalf, and of their identity; this shall be done by sending the Attendance Form issued in the shareholder’s name by the Company or by the entity with which the shareholder’s shares are deposited, duly completed and signed –with a handwritten signature–, along with a copy of the National Identity Card, Foreigner Identity Number or passport of the proxy or attorney-in-fact authorized to attend the shareholders’ meeting by telematic means, plus a copy of the document evidencing the powers or position held which enable them to act on the shareholder’s behalf, to the email address “oficina.accionista@cemolins.es”, by twelve hours (12:00) noon on June 25, 2024. Once the documentation has been received and verified by the Company, the proxy or attorney-in-fact may attend the meeting electronically, exercising their representative powers in accordance with the procedure approved by the board of directors.

The meeting may not be attended electronically by shareholders and proxies or attorneys-in-fact who have not met the prior registration requirements in the terms and within the periods envisaged above, and once the deadline set for registration purposes has passed, no further telematic attendances will be accepted.

(b) Rights to speak, receive information and present proposals

Addresses to the meeting, requests for information and resolution proposals, where appropriate, may be sent in writing via the link provided for this purpose on the Company’s corporate website from the time of registration on such website and until the closure of the time for addresses to the meeting, which will be indicated during the course of the general shareholders’ meeting. Written submissions must be of a maximum length of 2,000 characters and will be available to the rest of shareholders through the aforementioned website. Likewise, telematic attendees may participate in real time in the meeting by video through the link provided for such purpose on the corporate website in order to exercise their rights to speak, receive information and present proposals. In the event of shareholders and proxies wanting their addresses to the meeting to be reflected in the minutes, they must indicate this clearly and expressly in the heading of their submission or at the beginning of their address to the meeting by video. Requests for information or clarification received from shareholders and proxies who will attend by telematic means shall be responded to verbally during the meeting or in writing, within the seven days following the holding of the meeting.

(c) Voting right

Shareholders and proxies who attend the general shareholders’ meeting by telematic means, may vote on resolution proposals in respect of the items on the agenda using the link and voting form

made available for this purpose on the Company's corporate website, from the time of their registration through to the closure of the voting process in respect of each resolution proposal at the meeting, as indicated during the course of the meeting. The Company shall send to each shareholder electronic confirmation of the receipt of their vote. The casting of telematic votes on resolution proposals in respect of points not included in the agenda, if applicable, shall be carried out using the link and voting form made available for this purpose on the Company's corporate website, from the point at which they are read in order to be voted upon, through to the point at which the voting process is considered closed, which will also be indicated during the course of the meeting.

(d) Rules on order of priority

Physical or telematic attendance by the shareholder or its proxy will render ineffective any vote cast or proxy appointment made previously through any other procedure established by the Company. In the event of a shareholder voting validly by remote means and appointing a proxy, the remote voting shall prevail over the proxy appointment. Similarly, voting and proxy appointments by remote communication means shall prevail over voting or appointments formalized by postal correspondence.

(e) Other

The Company reserves the right to modify, restrict, suspend or cancel the mechanisms for attending the shareholders' meeting electronically where advisable or necessary for technical reasons or reasons of security. In such cases, the Company shall announce this situation in due form and sufficiently in advance, by whatever means it deems fitting, communicating any alternative mechanism which may, where appropriate, will be enabled and, in any event, any other means of remote communication available to the shareholders for the casting of votes or delegation of voting rights. The Company shall not be liable vis-à-vis third parties for any such decisions which are not of its own volition and may restrict or impede telematic attendance in the manner envisaged. Neither shall the Company be liable for any damages incurred as a result of overloads, breakdowns, line failures, connection faults or any similar events also not of its own volition which temporarily prevent the use of telematic attendance systems.

Broadcasting of the shareholders' meeting

The shareholders are informed that the shareholders' meeting shall be streamed live via the corporate website (www.cemolins.es), in the 'General Shareholders' Meeting 2024' space, from which access instructions may be obtained. Shareholders should be aware that the fact of accessing the meeting through live streaming via the space referred to does not, in itself, imply telematic attendance of the meeting and shall not enable them to participate in it by exercising their voting rights or rights to speak, for which they must follow the procedures and observe the access rules expressly approved for this purpose, as referred to in the previous section.

Attendance of a notary public

The board of directors informs the shareholders that it has resolved to request the attendance of a notary public to draw up the minutes of the annual shareholders' meeting in accordance with the provisions of articles 203 and 521 LSC.

Personal data protection

The Company informs the shareholders that the personal data they send to it for the purpose of exercising their attendance rights (physical or telematic), proxy appointment and voting rights at the shareholders' meeting, or which are provided by banks and broker-dealers and securities brokers with which the shareholders have deposited their shares, and the audiovisual recording made of the entire shareholders' meeting to facilitate its monitoring and proper dissemination, shall be processed for the purpose of managing the development, fulfillment and control of the shareholder relationship existing with Cementos Molins, S.A., and in order to send the information requested, where appropriate, by the shareholder. Such data shall be processed in accordance with the applicable legislation and the legitimate interest of the Company. The shareholders are also informed that they may exercise their rights of access, deletion, rectification, portability, limitation of processing and objection, and revoke the consent given, in accordance with the provisions of the General Data Protection Regulations and other applicable legislation, by means of a written communication addressed to the Company or an email sent to "oficina.accionista@cemolins.es", attaching a photocopy of their identification document. The Company shall store such data until the possibility of action resulting from such processing becomes statute-barred, with the shareholders being entitled to file any complaint, where appropriate, with the Spanish Data Protection Agency (*Agencia Española de Protección de Datos*, AEPD), the authority competent in respect of data protection matters.

Supplementary information

The Company recommends to the shareholders to attend the meeting through remote means of participation and shall announce on its corporate web page any changes or specific measures to be adopted for this circumstance, if any, in relation to the holding of the meeting. The shareholders are asked, in the days leading up to the holding of the meeting, to consult the corporate website (www.cemolins.es) for any possible additional information which may be announced, or that they call the number 916 605 800, to obtain the latest information available at any given time, the purpose of all these measures being to ensure that those shareholders who wish to do so can exercise their rights fully without being physically present.

Similarly, the shareholders are informed that as from the date of publication of this announcement, a Shareholder Services Office shall be made available, and that they may contact such Office by calling 916 605 800, from Monday through to Friday, from 9 a.m. to 5 p.m., or using the email address "oficina.accionista@cemolins.es". The office shall respond to any queries and provide assistance in relation to proxy appointment and remote voting procedures, telematic attendance, or any other issues relating to the shareholders' meeting.

Madrid, on May 21, 2024

Juan Molins Amat
Chairman of the board of directors