

## AUDIT AND COMPLIANCE COMMITTEE

**Chairman:** Rafael Villaseca Marco

**Directors:** Beatriz Molins Domingo  
Socorro Fernández Larrea

**Secretary:** Ramon Girbau Pedragosa

## NOMINATIONS AND REMUNERATIONS COMMITTEE

**Chairman:** Andrea Kathrin Christenson

**Directors:** Jean- Carlos Angulo  
Joaquín María Molins Gil

**Secretary:** Ramon Girbau Pedragosa